

**GOVERNMENT OF INDIA
DEFENCE
LOK SABHA**

UNSTARRED QUESTION NO:4947

ANSWERED ON:16.12.2016

Shortage of Employees and Officers in Coast Guard

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Will the Minister of DEFENCE be pleased to state:

- (a) whether there is shortage of employees and officers in the Indian Coast Guard;
- (b) if so, the details thereof and the reasons therefor; and
- (c) the steps taken by the Government to meet the shortages?

Answer

MINISTER OF STATE (DR. SUBHASH BHAMRE)

IN THE MINISTRY OF DEFENCE

????? ?????? ?????? (??, ?????? ??????)

(a) & (b): In an expanding organization like Indian Coast Guard, recruitment of Officers and Enrolled Personnel is an ongoing process. At present the borne strength of Indian Coast Guard is 12585, against the sanctioned strength of 15714. The remaining 3129 posts are vacant, which is 20% of the sanctioned strength. Post 26/11 Mumbai terrorist attack, Indian Coast Guard has witnessed rapid expansion and the induction / recruitment of manpower. The recruitment process has been fast tracked and approximately 130 Officers and 720 EPs are being recruited every year.

(c) In order to tide over the existing manpower shortages, following additional actions have been initiated:

- (i) The average intake post 26/11 has been 130 officers and 720 Enrolled Personnel per year which is almost 100% increase as compared to the period pre 26/11.
- (ii) Re-employment of Indian Naval Short Service Commission officers.
- (iii) Re-employment of Law Officers from Army.
- (iv) Re-employment of Musician cadre sailors / jawans from Indian Navy / Army.
- (v) Deputation of Motor Transport Drivers from Indian Army.
- (vi) Revision of Manning Plan for optimizing combat readiness of all platforms.
- (vii) Maintaining liaison with Staff Selection Commission for timely sponsoring of candidates / recruitment of Civilian employees and also filling up vacancies through direct recruitment process and through deputation.
